

## PROPOSALS FOR REFERRALS AND DECISIONS

for the Annual General Meeting of NORDTELEKOM Távközlési Szolgáltató Nyilvánosan Működő Részvénytársaság (Cg. 01-10-046480, 1074 Budapest, Dohány utca 20. 4. floor.) to be held on 29 April 2022 at 2:00 p.m. at 1074 Budapest, Dohány utca 12. 4. floor.

Agenda items:

1. Report of the Board of Directors on the financial management of the Company for the year 2021 and presentation of the IFRS separate financial statements for the year 2021
2. the auditor's report on the audit of the Company's separate annual accounts under IFRS for the year 2021
3. Adoption of the separate IFRS annual accounts for 2021
4. report of the Board of Directors on the management of the Company for the year 2021 and presentation of the IFRS consolidated annual accounts for the year 2021
5. Auditor's report on the audit of the Company's consolidated financial statements for the year 2021 under IFRS
6. Adoption of the consolidated accounts for the year 2021 under IFRS
7. Decision on the corporate governance report presented by the Board of Directors
8. Decision on the discharge to be granted to senior executives
9. Vote on the remuneration report of the Company
10. Election of the auditor
11. Miscellaneous

At the time of convening the General Meeting

- Number of existing shares: 64.466.125
- Number of own shares: 0
- number of shares carrying voting rights: 64,466,125

The Board of Directors is composed as follows

THE FOLLOWING PROPOSALS AND PROPOSALS FOR RESOLUTIONS

proposes:

- for agenda item 1:

To approve the resolution of Nordtelekom Plc. The Board of Directors proposes that the General Meeting adopts the Board of Directors' individual annual report under IFRS for the financial year 2021, as follows.

Key data:

Revenue: HUF 5,984 e

Property, plant and equipment in production: HUF 0 e

Securities: HUF 0 e

Share capital: HUF 644,661 e

Capital reserve (assets made available in addition to shares): HUF 0 e

Number of employees: 1

The figures presented are subject to change until the General Meeting of Shareholders on the basis of the auditor's declaration.

The Board of Directors proposes that the Company's profit after tax be transferred to the profit and loss reserve and that no dividend be paid.

- Agenda item 2:

Nordtelekom Plc. The Board of Directors proposes that the General Meeting approves the auditor's report on the audit of the Company's separate financial statements under IFRS for the year 2021.

- For agenda item 3:

The Board of Directors of Nordtelekom Plc. The Board of Directors proposes that the General Meeting of Shareholders approves the Company's separate financial statements under IFRS for the year 2021.

- For agenda item 4:

Nordtelekom Plc. The Board of Directors of NordtelTekomek Ltd. presents that, in view of the fact that the Company has sold its subsidiaries, no consolidated financial statements under IFRS for the year 2021 will be prepared.

- For agenda item 5:

Nordtelekom Plc. The Board of Directors of NordtelTekom telegate.com presents that, in view of the fact that the Company has sold its subsidiaries and therefore no consolidated financial statements under IFRS for the year 2021 will be prepared, no auditor's report will be prepared.

- for agenda item 6:

Nordtelekom Plc. The Board of Directors of NordtelTekomek Ltd. reports that, in view of the fact that the Company has sold its subsidiaries, no consolidated financial statements for the year 2021 will be prepared in accordance with IFRS.

- For agenda item 7:

Nordtelekom Plc. The Board of Directors proposes that the General Meeting approves the Corporate Governance Report presented by the Board of Directors.

- For agenda item 8:

The General Meeting considers the work performed by the Company's senior executives in the financial year 2020 to have been in compliance with the provisions and principles of the law and the Articles of Association, and that the senior executives have performed their duties with the Company's interests as their primary consideration, in view of which the General Meeting grants the following current and former members of the Board of Directors their release:

Dr. Mihály Medárd Gácsi

Mr Géza Földesi

Ms Vivien Pfeifer

Veronika Tóthová

Zoltán Mislai

Dr. Péter Nagy

Gábor Tarány

- to item 9 on the agenda:

The General Assembly adopts the Remuneration Report.

- For agenda item 10:

The Audit Committee and the Board of Directors propose that Interauditor Consulting Kft., H-1074 Budapest, Vörösmarty u. 16-18. building A. fszt. 1F.; company registration number: 01-09-388885; court of registration: Fővárosi Törvényszék Cégbírósága; tax number: 27408487-2-42), and the person responsible for the audit is Zsuzsanna Freiszberger (address: 2440 Százhalombatta, Rózsa u. 7.; place of birth/date of birth: Barcs, 27.07.1977. ; membership number: 007229; mother's maiden name: Böczkös Rózsa Mária) for a fixed term from 29 April 2022 to 31 May 2024 for the IFRS individual and IFRS consolidated audit for the financial years 2022 and 2023 for the following remuneration:

- Fee for the audit of IFRS individual financial statements for the financial year 2022:

HUF 1,750,000.00 + VAT

- Fee for the audit of IFRS separate financial statements for the financial year 2023:

HUF 2.000.000,- + VAT

In the event of the election of the auditor and its acceptance, its previous mandate shall terminate on the date of the commencement of its new mandate.

Other

No other items were proposed.

Dr Mihály Medárd Gácsi  
Chairman of the Board  
of Directors  
Nordtelekom Plc.